

IN THE UNITED STATES DISTRICT COURT  
FOR THE DISTRICT OF DELAWARE

RICHARD R. CEPHAS,

PLAINTIFF,

CIVIL ACTION NO.  
04-871-SLR

V.

PHILADELPHIA MARINE  
TRADE ASSOCIATION

November 18, 2005

AND

INTERNATIONAL LONGSHOREMAN'S  
ASSOCIATION

DEFENDENTS,

Mr. Richard Cephas  
305 W. 36 St.  
Wilmington, De 19802

FILED  
11:58K U.S. DISTRICT COURT  
DISTRICT OF DELAWARE  
2005 NOV 18 PM 4:33

Re: Show Cause

Undisputed facts: *First*, the local agreement clearly reads as follows; employees who are not members of the basic-unit shall become eligible for fringe benefits purposes as set forth below at such time "as the employee is first credited with 1000 earned work hours" I have met this criteria.

*Second*, "Employees who enter the industry after 10/1/96 may be entitled to container royalty benefits if they have at least (3) three qualify years". Criteria met.

*Third*, my new address is stated above.

It is for these key reasons, why I think this legal action sound not be dismissed.

IN THE UNITED STATES DISTRICT COURT  
FOR THE DISTRICT OF DELAWARE

Richard R. Cephas  
Plaintiff,

v.

Philadelphia Marine Trade  
Association

And

International Longshoremen's  
Association's

Defendant

CERTIFICATE OF SERVICE

I hereby certify that 10/18/05 I filed a show  
of cause against International Longshoremen's Association's  
AFL-CIO with the Clerk of the Court which will  
send notification of such filing to the following

JAMES J. SULLIVAN JR

John Sheridan  
Stephen B. Potter

Richard Cephas  
205 W. 36 St